

SHEPHERD CENTER, INC

EIN: 51-0141601

Calendar Year 2019

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 (Box 5) and/or 1099-MISC compensation			(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits	(E) Total of Columns B(i) -D
	(i) Base Compensation	(ii) Bonus & Incentive Comp	(iii) Other Reportable Compensation			
President/Chief Executive Officer	\$ 620,250	\$ 224,100	\$ -	\$ 12,500	\$ 15,045	\$ 871,895
Board Chairman & Chief Strategy Officer	\$ 437,644	\$ 165,600	\$ -	\$ 12,500	\$ 7,545	\$ 623,289
Chief Financial Officer	\$ 369,788	\$ 131,200	\$ -	\$ 12,500	\$ 20,590	\$ 534,078
VP Clinical Research & Assistive Technology	\$ 346,432	\$ 10,000	\$ -	\$ 12,500	\$ 20,239	\$ 389,171
Sr VP Marketing & Strategy Marketing	\$ 296,756	\$ 17,000	\$ -	\$ 11,789	\$ 15,045	\$ 340,590
Chief Information Officer	\$ 275,368	\$ 30,000	\$ -	\$ 6,250	\$ 14,708	\$ 326,326
Research Director - Spinal Cord Injury	\$ 292,168	\$ 1,850	\$ -	\$ 8,750	\$ 20,239	\$ 323,007
VP Facility Service	\$ 245,593	\$ 17,000	\$ -	\$ 12,500	\$ 7,641	\$ 282,734
Chief Strategy Officer	\$ 249,993	\$ 10,000	\$ -	\$ 4,750	\$ 11,653	\$ 276,396
VP Human Resources	\$ 209,382	\$ 29,702	\$ -	\$ 7,212	\$ 14,708	\$ 261,004